



Leaflet

Vacant positions after parental leave at DESY

The Helmholtz-Gemeinschaft committed at its general meeting on 1 April 2004 to create systematically positions for young employees after parental leave to allow for their re-entry in the research community. The organizational and financial implementation of that commitment was assigned to the Helmholtz institutes at their general meeting on 5 April 2006. Hence, the DESY Board of Directors decided at its meeting on 9 August 2007 to implement at DESY an internal program called "Vacant positions after parental leave".

In November 2008 the DESY Board of Directors decided to extend this program, originally aimed at scientists, to technical professions and graduate engineers.

The program has the following key elements:

- DESY offers each year two full-time positions (work in part-time is possible).
- The position taken after the parental leave cannot be started directly after the end of the parental or maternity leave, as the program only concerns candidates who are without employment.
- The application has to be filled by the candidates together with the group leader and the directorate or the application may be made in connection with a job opening.
- The DESY Board of Directors takes the final decision concerning the employment.
- Technicians, graduate engineers, junior researchers and post graduates may apply independent of their gender.
- The positions granted after parental leave are limited for two years.